

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Spring Lake Middle School

School Number: 428

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 33

#Against: 0

Percentage For: 100

Date Approved by Vote: August 14, 2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	J. Royvell Godbolt	2023
Assistant Principal	LaTeshia Bellamy	2023
Assistant Principal	Elijah Davis	2023
Inst. Support Representative	Kuristan Monroe	2023
Teacher Assistant Representative	Wilbert Brown	2022
Parent Representative	Mary Jackson	2023
District Representative	Lashanda Carver-Moore	2023
7 th Grade Representative	Nichole Hamer-Miller	2023
SIT Chair	Nikkia Hayden	2022
School Counselor	Charlene McLaurin	2022
8 th Grade Representative	Santrell Morgan-Green	2023
6 th Grade Representative	Robin PolancoDelaRosa	2022
Paraprofessional	Tiras Ray	2022
Arts Representative	Gabriel Terry	2023
Electives Representative	Sabrina Wicker	2022
Process Manager	Charles Williams	2022
EC Representative	Crishiro Endaya	2023
Additional Representative		
Additional Representative		

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Spring Lake Middle School

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$2877.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

The purpose of the Data Day is to allow teachers time to analyze Benchmark data, and other assessment data to improve targeted teaching, remediation groups, and high yield instructional practices to improve student mastery. This staff development will take place during the regular school day. We will have the 1st Data day on Nov 9, 2023. The 2nd data day will be held in March after the final Benchmark test.

DESCRIPTION

AMOUNT

Personnel:

14 subs x \$121.72 for two days (Nov & March) 7 subs each data day

\$1704.08

Training Materials:

\$0.00

Registration/Fees:

\$0.00

Travel:

Mileage/Airfare:

Lodging/Meals:

15 EOG teachers x 2 & 9 Facilitators x 2 (Nov & March) (\$13.10 per lunch)

\$628.80

Consulting Services:

Follow-up Activities:

Total for staff development 1:

\$2332.88

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$0.00
	Grand Total	\$2332.88

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Yes
Duty Free Planning Time	<p>Please describe approximately how much planning time your teachers have during a week:</p> <p>Teachers have two planning periods a day. On Monday and Fridays, they plan on their own with 90 minutes each day. Every other Wednesday they have 90 minutes of planning. The weeks alternate, so one week it is 180 minutes of duty free planning. The following week they have 270 minutes of duty free planning.</p>	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Yes
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Choose an item.
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>We have parent teacher conferences every 4th Monday of the month. We also have some type of parent night every month. Parents are also allowed to schedule team meetings with teachers any time. We have Family Engagement events every month. Math & Science Night, Title I Parent Night, ELA/Social Studies Night, Technology Night, EOG Parent Night, Winter Concerts, Spring Concert. Fall, Winter, & Spring Sports Parent Meetings. We are currently working to start a PTA.</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	